



NATIONAL SPORTS AUTHORITY

ASHANTI REGION - KUMASI

ACHIEVEMENTS REPORT

JANUARY – SEPTEMBER , 2019

INTRODUCTION



This report is targeted at detailing out evidential achievements registered at the Directorate for the period January to September, 2019.

Although, our work input was characterized by several observable accomplishments, the under listed are the salient amongst them.

As a nigh-ritual with the Authority, this Directorate could have surpassed these yet-to-be recounted tangible achievements if not for the well-documented problems that always retard our progress in respect of the attainments of our set goals.

SUCCESSFUL HOSTING OF LOCAL AND CONTINENTAL MATCHES



The Directorate throughout the period under review managed, without noticeable hitches, vital local and continental football matches.

As a worthy venue for a grand finale, the Baba Yara Sports Stadium (BYSS) was selected and duly hosted the finals of the GFA Normalization Special Committee Tier One, with Asante Kotoko S.C (our resident Premier League team) prevailing over Karela F.C (4-1 on penalties) as the eventual victors of the said competition.



Continental CAF Champions League and Confederation Cup matches were incessantly hosted by us at the stadium involving teams such as Etoile Du Sahel, Kano Pillars, Zesco United, Nkana F.C, Al Hilal etc.

Unlike incidents of the recent past, it must be emphasised that, God has fuelled our efforts to foil mishaps during these matches. The general staff body also needs to be commended.

SUCCESSFUL PARTNERSHIP WITH KOTOKO S.C TO WIN THE N.C 2018/19 SPECIAL COMPETITION TIER ONE



Through the collaborative efforts of the Directorate, Kumasi Asante Kotoko S.C competitively participated in the Normalization Committee 2018/2019 Tier One football competition and was crowned the ultimate champions.



IMPROVED SANITARY CONDITIONS AT THE BYSS

The Directorate, in the sustenance of its Stadium Sanitation Improvement Initiative, continually engaged the general staff body in regular clean-up exercises to purposefully ameliorate sanitary problems that, hitherto, dented our overall work output and generated media, as well as public furore.

Beside the erection of immovable waste bins in the stadium, the stands and washrooms are regularly cleaned up by scheduled Officers and supported by yet-to-be assigned Youth Employment Agency personnel. The sods are always kept low and weedicides applied to the other parts of the stadium. More so, the cesspit tanks are timely emptied to avoid spillages that characterized the Directorate in recent past.

As a testament to the above, the Sports Minister, Regional Minister, NSA Director-General, KMA Mayor, the Media and the general public continue to heap praises on the Directorate. waste bin were placed at vantage points in and around the stadium.



IMPROVED AND TIMELY RECTIFICATION OF CRITICAL DEFECTS AT THE BYSS



To sustain the current vision of the Directorate in respect of maintenance of the stadium, major defects were resolved on time to keep the stadium running for its football competitions.

Major components of the central water pump system have been replaced after it completely got crushed and affected water supply in the stadium.

The dilapidated reserve benches at the BYSS have been modified and new plastic seats fitted to the metallic frame.

Other mal-functioning units and components of the stadium were rectified. They included washroom plumbing defects such as the fitting of new handwash basins, water closets, urinal vases, broken pipes and water spillages.

Rectification of electrical defects were not excluded: fixing of lighting system in and around the stadium, replacement of worn-out fixtures and fittings, changing of high consuming electrical bulbs with efficient LED bulbs etc.



STRENGTHENED AND MAINTAINED GOOD RELATIONS BETWEEN THE GENERAL STAFF AND MANAGEMENT



The Acting Regional Director has sustained his open-door administration, where anybody at anytime on any issue walks to the Director for clarification, if the need be.

Through clearly outlined communication channels, there is improved fluidity of information between Management and Staff on all issues, which has guaranteed constant feedback from the staff body.

At regularly organised staff durbars, opportunity is given to all and sundry to voice out their grievances and contributions without any form of restrictions.

Management also updates staff on prevailing issues through the involvement of the Local Union and Staff Welfare Committee.

As the resultant evidence of the two-way organizational communication approach exhibited at the Directorate, staff have understood and appreciates the level of thoughtfulness and the all-inclusive administration operated by the current Management headed by **Edmond Appiah**, thereby, increasing general work delivery and direct staff work output.

For ease of identification, Management also designed and printed new staff identification cards for all categories of staff.

PROPER MANAGEMENT OF RELATION BETWEEN THE DIRECTORATE AND ITS CRITICAL STAKEHOLDERS



The strength of the Directorate is pivoted on the good relationship established with its critical stakeholders such as the Regional Co-ordinating Council, Kumasi Metropolitan Assembly, Manhyia Palace, Kumasi Asante Kotoko, Regional Sports Committee, Regional Sports Associations, the Media and the general public. This has catapulted the smoothness of our dealings with them to a higher degree of unrelenting coordination and assistance.



PROVISION OF EQUIPMENT AND FINANCIAL SUPPORT TO REGIONAL SPORTS ASSOCIATIONS

In living out the mandate of helping to develop and promote sports, the Directorate provided financial, material and human support to most of the Ashanti Regional Sports Associations such as Athletics, Disabled Sports, Draft, Bodybuilding, Karate-Do, Tennis etc. These supports helped to bolster the athletic efforts of individual athletes.

The ultimate end result of the above action is the ability of the region to churn out about 70% of national athletes in disciplines such as athletics, football, Disable Sports, Draft etc.



PROPER INTEGRATION AND ORIENTATION OF YOUTH EMPLOYMENT AGENCY (Y.E.A) PERSONNEL



The Directorate harmoniously assimilated the Y.E.A personnel into the general staff body of the Directorate. Their timely arrival augmented the skeletal staff strength the Directorate was faced with. However, the shallow depth of their training before their eventual postings make them almost unskilled. It is our recommendation that, the training of such personnel in future should be tailored towards the exact human resource needs of the Authority.



POSITIVE FEEDBACK AND RE-WRITING OF THE NEGATIVE IMAGE PREVIOUSLY ASSOCIATED WITH THE DIRECTORATE



The determination to keep positive public image of the Directorate through improved work deliveries has yielded timely results as our critical stakeholders and the general public continue to make positive pronouncements concerning the positive changes being registered at the Directorate. This unblemished picturesque public image has received commendations (**as often informed by the NSA Director-General**) from people from the highest echelons of the region including but not limited to Otumfuo Osei Tutu II, the Regional Minister, the Youth and Sports Minister, the KMA Major, the Media etc.



The changed impression can be attributed to current initiatives such as improved sanitary conditions, prompt rectification of manageable defects, media outreaches, cordial relationship with all and sundry etc.

IMPROVED PITCH QUALITY



Notwithstanding the agedness of the BYSS pitch, the current administration has tirelessly worked to improve upon the, hitherto, poor nature of the pitch.

This has been successful, largely due to increased commitment in terms of financial, material and human resources.

The Directorate has, in effect, spent not less than Fifty Thousand Ghana Cedis (GHS50,000.00) during the period under review.

As the proof of the pudding lies in the eating, the attached photographs are testaments to the above said.



REVAMP OF THE DIRECTORATE'S FOOTBALL TEAM



As healthy minds dwell in healthy bodies, Management decided to restore the once defunct team.

The intent was to create an avenue for recreational activities and staff cohesion.

Beside the above, it was purposed to keep the staff healthy through regular training sessions for all for eventual improved work output.

The team has so far played opponents in the likes of the Ghana Airports Company-Kumasi, the Ghana Ambulance Service-Kumasi, the Ashanti Regional Referees Association of Ghana, a group of KNUST professional footballers, with all save for one, resulting in for us.

DISCOVERY OF AN UNKNOWN PARCEL OF LAND AT KWADASO ESTATE



The Directorate uncovered a parcel of land at the Kwadaso Estate documented in the name of the National Sports Council by the State Housing Corporation dated as far back as the 1980s.

Processes for verification and formalization are currently ongoing.



An evidence of the land can be seen through the attached pictorial visitation by the Director-General of the National Sports Authority and the Management of the Directorate.

ORGANIZATION OF REFRESHER COURSE FOR SPORTS STAKEHOLDERS AT OBUASI MUNICIPAL ASSEMBLY



A refresher course was organised for sports stakeholders at the Obuasi Municipal Assembly in a bid to build their capacity for best sports performance.

Topics discussed included:

1. Sports administration and sponsorship.
2. Nutrition for sports men and women.
3. First Aid administration.



ROUTINE MONITORING OF MMDAs AND REGIONAL SPORTS ASSOCIATIONS



The Directorate made visits to some of the Regional Sports Associations' training grounds as well as to certain Districts, to ascertain the level of their preparedness and inspect the degree of work done on certain projects respectively.

In picture is one of such visits to New Edubiase in the company of the Hon. Youth and Sports Minister and the Director-General of the NSA to inspect the progress of work on the under-construction New Edubiase Sports Stadium.

IMPLEMENTATION OF REGULAR SAFETY CHECKS AT THE BYSS



The safety of the BYSS for usage by both athletes and non-athletes has securely been ensured through consistent maintenance of the facility and routine safety checks by the Directorate and the Ghana National Fire Service respectively.

This has guaranteed the safety of users of the facility and the continued acceptance of the BYSS by Confederation of African Football (CAF) as home grounds of Kotoko S.C for both Champions League and Confederation Cup matches.

Attached is a pictorial evidence of Risk Assessment Inspection Report on the stadium by the Ghana National Fire Service and proof of currently refilled fire extinguishers.



CANCELLATION OF PDS MONTHLY FIXED DEMAND CHARGE (GH¢5,065.37)



NATIONAL SPORTS AUTHORITY
KUMASI - ASHANTI REGION

REF. NO: NSA/ASH.11/SF.11/ VOL.3/

18TH JUNE, 2019

THE DIRECTOR
ASHANTI SBU
P. D. S
KUMASI

REQUEST FOR CHANGE OF TARIFF SYSTEM AND CANCELLATION OF OUTSTANDING BILL
(BABA YARA SPORTS STADIUM)

Kindly accept our warmest compliments.

Earlier correspondences on the above-mentioned subject matter refer.

The Baba Yara Sports Stadium has, in the past, been one of your high electricity power consumption clients until the recent past. This was so because of our primary reliance on PDS source of electricity to power the stadium floodlights during events.

This culminated in the payment of fixed monthly Demand charge of Five Thousand, and Sixty-Five Ghana Cedis Thirty-Seven Pesewas (GH¢5,065.37) per the attached, because the quantum of our consumption fell within the category of a tariff system that required the payment of Demand Charge.

Contrary to the afore-said situation, there is current substantial reduction in our consumption, due to our partial reliance on PDS power for the stadium floodlights and other units located within the stadium.

The above notwithstanding, the current tariff and metering system still impose the payment of the Demand charge on us, resulting in huge monthly bills and our inability to timely defray current and outstanding bills.

To reverse this unfortunate circumstance, we will be grateful if you could change our current tariff system by replacing our high consumption meter with a lesser one.

More so, we respectfully request that, you forego our current outstanding bill, considering the fact that, we have unduly been paying the said Demand charge for a number of years.

Hoping for your favourable consideration, we shall forever remain indebted to you.

Thank you.

EDMOND APPIAH
(AG. REGIONAL DIRECTOR)
Tel #: 0554022285

Copy: The Director-General, NSA - Accra
Baba Yara Sports Stadium
P.O.Box 1919
Adum, Kumasi

Through the ingenuity and persuasive ability of the Directorate, the Power Distribution Service (PDS) finally cancelled the constant Demand Charge of GH¢5,065.37 billed the Directorate and the other stadium Directorates, inclusive of Head Office.

This was guaranteed by our persistent persuasive visits to the Ashanti Regional Head Office of the PDS, yielding as a result, the promise of the managers to pursue the issue on our behalf at the PDS National Head office at Accra.

As a result, the cancellation affected all the NSA stadium Directorates and Head Office and are now less burdened with the payment of monthly exorbitant electricity bills.

CONCLUSION



Characteristic of the consistent demands of the Authority, the Ashanti Regional Directorate faced its fair share of enormous pressure in terms of public expectations and the challenge of meeting financial, human and material resources.

This notwithstanding, the Management and the skeletal skilled permanent staff of the Directorate harnessed their capabilities to birth out the above enumerated copious verifiable achievements.

With a little push, in terms of the provision of our previously well chronicled challenges, the Directorate can surmount its recurring challenges and help to uplift the image of the Authority.

Presented by:

EDMOND APPIAH

(Ag. Regional Director)

Tel # 0554022285

